### CAPE ELIZABETH TOWN COUNCIL MINUTES Special Meeting # 19-2008 Cape Elizabeth Town Hall Thursday, November 20, 2008 7:30 p.m.

#### **Roll Call by the Town Clerk**

		Present	Absent		
James S. Rowe, Chairman	127 Oakhurst Road	Χ		799-5825	12/2009
David J. Backer	2 Rugosa Way	Χ		253-0529	12/2009
Cynthia Dill	1227 Shore Road		Х	767-7197	12/2008
Sara W. Lennon	54 Cranbrook Drive	Χ		741-5139	12/2009
Paul J. McKenney	5 Katahdin Road	Χ		899-0045	12/2010
Anne E. Swift-Kayatta	14 Stone Bridge Road	Χ		767-5754	12/2008
Michael K. McGovern, Town Manager		Х			
Debra M. Lane, Town Clerk		Χ			

The Pledge of Allegiance to the Flag

### Item # 146-2008 Proposed Agreement with Local 340 of the Teamsters Representing Public Works Employees

Intro – Manager McGovern

<u>Moved by Councilor Backer and Seconded by Councilor McKenney</u> Ordered the Cape Elizabeth Town Council authorizes the town manager to sign the proposed two year agreement with Local 340 of the Teamsters Representing Public Works Employees based on town council instructions. (5 yes) (0 no)</u>

### Item # 147-2008 Personnel Code Amendments

Intro – Manager McGovern

<u>Moved by Councilor McKenney and Seconded by Councilor Lennon</u> Ordered the Cape Elizabeth Town Council approves the proposed amendments to Chapter 3 Personnel Code as presented.

Sec. 3-2-11 Employee Health Benefits

Any employee who chooses the MMEHT Indemnity Choice Plan instead of the MMEHT Comprehensive Point of Service Plan, shall assume 100% of the additional incremental cost in addition to the applicable cost sharing. (5 yes) (0 no)

Note: The addition of this sentence syncs the Personnel Code with provisions in the police contract and the proposed public works agreement.

# Adjournment

Moved by Councilor Backer and Seconded by Councilor Lennon Ordered the Cape Elizabeth Town Council adjourns at 7:35 p.m. (5 yes) (0 no)

Respectfully Submitted,

Debra M. Lane, Town Clerk

## **Future Meetings:**

Town Council Caucus and Workshop: Follows this special meeting Town Council Meeting: December 8, 2008 (First meeting of new council year)