

A Special Business Meeting of the Cape Elizabeth School Board was held on Friday, June 27, 2014 in the Wm. H. Jordan Conference Room (Town Hall). The meeting began immediately at the conclusion of an executive session at 9:36 a.m.

John Christie David Hillman Susana Measelle Hubbs Michael Moore Joanna Morrissey Elizabeth Scifres M. Kate Williams-Hewitt

MINUTES – Special Business

New Business

A. Consideration to approve the collective bargaining agreement for the Cape Elizabeth Education Association/MEA/NEA dated July 1, 2014 to June 30, 2017.

Discussion –

Mr. Hillman *stated there were some ambiguities in language which could be improved and believed the intent is there. Overall, very good contract, comparable to peer groups; flexibility and protection with respect to health insurance benefits and issues of instruction and curriculum. Innovative contract and I support it. Would recommend in the future having an attorney present – worth the cost for a \$60M contract. Given a redline version of contract and overview of contract changes which shows micro-economic impact and puts us at fair market value and gave the Board the opportunity to have a thoughtful discussion with complete information.*

Ms. Morrissey stated contract reflects a way in which we can continue our work together to implement the strategic plan by providing a way for us to work together with the administrative positions and stipends.

Motion: Ms. Scifres Second: Mr. Hillman Vote: 6-0

B. Consideration to approve an unpaid leave of absence request for High School teacher Elaine Brassard during the 2014-2015 school year.

Motion: Ms. Williams-Hewitt Second: Ms. Measelle Hubbs Vote: 6-0

C. Consideration to approve new personnel nominations for 2014-2015.

Kevin St. Jarre High School Social Studies teacher
Jacqueline Bromage High School Social Worker [0.5 FTE]

Motion: Ms. Morrissey Second: Ms. Williams-Hewitt Vote: 6-0

D. Consideration to approve nomination of new school administrator for 2014-2015.

Discussion –

The assistant principal position was widely advertised. Strong, diverse interview committee: individual parents, staff, other administrators, students and Board members. Wide range of candidates. Committee had different views/lens - academic skills, leadership skills, and relationship building, climate, and discipline skills. The third weighted most highly by the principal. Strongly supported by the principal.

SUPERINTENDENT'S REPORT FOR Special Business Meeting - JUNE 27, 2014

Nathan Carpenter High School Assistant Principal

Motion: Ms. Williams-Hewitt Second: Mr. Hillman Vote: 6-0

E. Consideration to allow the Superintendent to carry 15 unused vacation days forward into the next contract year.

Discussion –

Mr. Hillman stated the Superintendent worked additional hours due to the departure of some key employees and received no additional compensation.

Mr. Christie stated the Board feels it's important for time for reflection and rejuvenation and encourages Superintendent to use her time.

Motion: Ms. Morrissey Second: Ms. Scifres Vote: 6-0

F. Consideration to authorize reimbursement to the Superintendent for three additional course credits for 2013-2014 and five additional course credits for the 2014-2015 school year.

Motion: Ms. Scifres Second: Ms. Measelle Hubbs Vote: 6-0

Consideration to adjourn

Motion: Ms. Scifres Second: Mr. Hillman Vote: 6-0 Time: 9:54 a.m.

Respectfully submitted,



Meredith S. Nadeau
Superintendent of Schools