

A seven o'clock School Board Workshop and Finance Committee Meeting immediately followed an Executive Session and Special Business Meeting of the Cape Elizabeth School Board held on Tuesday, May 22, 2012 at 6:30 p.m. and 6:45 p.m. respectively in the Cape Elizabeth High School Library.

John Christie David Hillman Michael Moore Joanna Morrissey Elizabeth Scifres Mary Townsend M. Kate Williams-Hewitt

Ms. Morrissey and Ms. Williams-Hewitt were unable to attend.

SPECIAL BUSINESS
Minutes

1. **Consideration to approve proposal regarding non-union employees' salaries and benefits** - Mr. Christie motioned to approve the recommended salary and benefits proposal for non-union employees' as set forth in the May 22, 2012 agenda packet. Ms. Scifres seconded. (Approved 5-0)

 Mr. Hillman requested the record reflect that in making these determinations the Board looked at market analysis and inflationary analysis to be sure that they were remaining consistent with the market and compensating employees appropriately.

2. **Consideration to authorize the Superintendent to carry unused vacation days forward into the next contract year** - Mr. Christie motioned to approve the carrying forward of unused vacation days into the next contracted year. Mr. Hillman seconded. (Approved 5-0)

3. **Adjourn**

Motion: Ms. Scifres Second: Mr. Hillman Vote: 5-0 Time: 7:03 pm

Respectfully submitted,



Meredith Nadeau
Superintendent of Schools