

A regular business meeting of the School Board was held on Tuesday, April 12, 2011 at 7:00 p.m. in the Cape Elizabeth Town Hall.

School Board members present:

Mary Townsend, Chair
John Christie, Vice-Chair
David Hillman
Kimberly Monaghan-Derrig
Michael Moore
Kathy Ray

Student Representatives present:

Reid Douty
Matt Miklavic

Kenneth J. Murphy, Ed.D, Interim Superintendent of Schools

Absent: M. Kate Williams-Hewitt

Ms. Townsend called the meeting to order.

1. ADJUSTMENTS TO AGENDA - none

2. APPROVAL OF SCHOOL BOARD MINUTES –

a) **Business Meeting, Tuesday, March 8, 2011** - Mr. Christie made a motion to approve the minutes as presented. Mr. Hillman seconded. (Approved 6-0)

b) **Special Business Meeting, Tuesday, March 15, 2011** - Mr. Christie made a motion to approve the minutes as presented. Mr. Moore seconded. (Approved 6-0)

c) **Special Business Meeting, Tuesday, March 22, 2011** - Mr. Christie made a motion to approve the minutes as presented. Mr. Hillman seconded. (Approved 6-0)

a) **Special Business Meeting, Tuesday, April 5, 2011** - Mr. Hillman made a motion to approve the minutes as presented. Mr. Christie seconded. (Approved 6-0)

3. COMMENTS BY STUDENT REPRESENTATIVES - Middle School representatives, Eva Miele and Gabby Raymond and High School representatives, Matt Miklavic and Reid Douty, spoke briefly on items of interest from the students' perspective.

4. COMMENTS FROM PUBLIC ON AGENDA ITEMS – none

5. RECOGNITION

a) Angelo Garcia - PATHS: Principal Shedd announced that Angelo participated in the Skills USA (automotive) Competition in Bangor and received the highest written score and placed third in the State competition.

b) High School Chess Team: Principal Shedd announced that the team recently placed second in the State.

c) Pond Cove teacher Ingrid Stressenger, semi-finalist for 2012 Maine Teacher of the Year: Principal Eismeier spoke briefly about the accomplishments which led Ms. Stressenger to being selected as one of six semi-finalists. Ms. Stressenger briefly expressed her gratitude to the community for their on-going support.

d) Christina Kouros - First Adaptive Sit-Ski event competitor in Eastern High School Championship: Mr. Thoreck spoke briefly about Christina's accomplishments as Maine's first high school Nordic adaptive skier and the first Eastern HS Sit-Ski champion. She is in the running for the Ultimate High School Sports Athlete on HighSchoolSports.net. Anyone can add his or her vote for her selection online through April. Christina thanked her team and

coaches for their support and encouraged anyone with the interest to participate in something new to go ahead and give it a try.

e) C. E. Special Olympics team: Mr. DePatsy announced that twenty-two students participated recently. He thanked everyone who supported and cheered on the student-athletes.

6. **NEW BUSINESS**

a. **Consideration to approve proposed 2011-2012 academic year calendar as presented** - Ms. Monaghan-Derrig made a motion to approve the calendar as presented. Mr. Moore seconded. (Approved 6-0)

b. **Consideration to approve the following policies for second reading.**

- JKAA (formerly policy JKGA): Time Out Rooms and Therapeutic Restraint
- JKAA-R (formerly policy JKGA-R): Procedure on Time Out Rooms and Therapeutic Restraint

- Ms. Ray explained that no changes had been made since the first reading and motioned for approval of policy JKAA/JKAA-R as presented. Mr. Hillman seconded. (Approved 6-0)

c. **Consideration to approve the 2011-2014 Cape Elizabeth Education Association collective bargaining agreement** - Ms Ray briefly highlighted changes to the contract including, salaries in 2011-12 will have a .5% increase on the base. For 2012-13, increase on the base will be tied to the CPI-W with a minimum of .5% and a maximum of 2%. In 2013-14, an increase on the base will be tied to the CPI-W with a minimum of .5% and a maximum of 3%. There will be no increase on athletic and co curricular stipends for 2011-12. In 2012-13 and 2013-14, there will be an increase of \$0.50 per hour for each of those years. In addition, both sides have agreed to a commitment to look at health insurance alternatives as things develop at the legislative level.

- Ms. Ray made a motion to approve the teachers contract for 2011-2014 as negotiated with the Cape Elizabeth Education Association. Mr. Hillman seconded. (Approved 6-0)

d. **Consideration to approve the following MS athletic extra curricular staff nominations.**

Christopher Drake	Gr 8 Boys' Lacrosse
Joel Shroeder	Gr 7 Boys' Lacrosse
Kathy Raftice	Middle School Track
Sarah McCliment	Middle School Track
Mitchell Ouellet	Gr 7 Baseball
Michael Burke	Gr 8 Baseball
Wayne Wing	Gr 8 Softball
B J Nicholson	Gr 7 Softball
Alexandra Sawyer	Gr 8 Girls' Lacrosse
Julienne Kane	Gr 7 Girls' Lacrosse

- Mr. Hillman made a motion to approve the athletic extra curricular nominations as presented. Mr. Moore seconded. (Approved 6-0)

- e. **Consideration to approve an extended leave of absence request for Pond Cove staff member Tayla Edlund during the 2011-12 school year** - Mr. Christie made a motion to approve. Ms. Monaghan-Derrig seconded. (Approved 6-0)
- f. **Consideration to approve Superintendent's nominations of the following personnel to continuing contracts**

POND COVE SCHOOL

David Croft	Inst Support teacher
Susan Pillsbury	Inst Support teacher
Heather Jones-Kennedy	Health Educator

MIDDLE SCHOOL

Jon Delisle	Inst Support teacher
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DISTRICT

Joni Hewitt	ELL teacher
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Dr. Murphy explained state law requires that school boards approve the superintendent's nominations of staff working under probationary employment. Individuals listed are completing their second year of employment by the Cape Elizabeth School system and have received the seal of approval from the administration. Mr. Hillman requested more specific information in order to make an independent judgment going forward. - Ms. Monaghan-Derrig made a motion to approve the superintendent's nominations to continuing contracts as presented. Mr. Christie seconded. (Approved 6-0)

- g. **Consideration to approve Superintendent's nominations of the following personnel to second year probationary contracts**

POND COVE SCHOOL

Tom Morawiec	S/L Therapist
Charles Babineau	Social Worker
Brianne Gallagher	Counselor
Mary Jane Ham	Teacher
Patricia Blankenship	Social Worker (<i>reg ed</i>)
Erika Ouellette-Vigneault	Instructional Support Strategist

MIDDLE SCHOOL

Caitlin Ramsey	Instrumental Music
Susan Kramer	S/L Therapist (MS & HS)
Amanda Kozaka	Library Media Specialist
Nancy Carroll	Instructional Support
Laura Ellis	Executive Functioning Teacher
Hannah Rohner	Teacher
Jill Andrews	Nurse

HIGH SCHOOL

Patricia Weyand	Guidance
Erika Blauch	Teacher
Melissa Oliver	Teacher
Larry Allen	Choral Music

DISTRICT

Alina Perez-Smith	Psychologist
Kristen Rollins	Psychologist

Dr. Murphy explained that these individuals were in their first year of employment with the Cape Schools. Mr. Hillman restated his request for more specific information in order to make an independent judgment going forward. - Ms. Monaghan-Derrig made a motion to approve the superintendent's nominations to second year probationary contracts as presented. Mr. Moore seconded. (Approved 6-0)

- h. **Consideration to approve the High School robotics team travel to the VEX World Competition in Orlando, Florida, April 13-17, 2011** - Mr. Moore made a motion to approve the robotics team travel as presented. Ms. Ray seconded. (Approved 6-0)
- i. **Consideration to approve leave of absence and use of accrued paid leave days for a High School teacher during the 2011-12 school year** - Mr. Moore made a motion to approve the HS Teacher's leave request and use of accrued paid leave days. Ms. Monaghan-Derrig seconded. (Approved 6-0)

7. COMMITTEE REPORTS --

Legislative Cmte: Mr. Hillman reported briefly on his April 12 testimony to the legislative committee regarding competitive bidding on health insurance for municipalities and schools. He believed the panel would be receptive to the idea of bidding. Mr. Hillman requested that the Board's support letter to the legislature be posted on the web site so that other districts would have access and added that he shared the letter with the teachers' union.

Finance Cmte: Mr. Christie reported the finance committee has completed its budget presentation to the Town Council and that budget goes before voters on May 10. There is a lot of information on the School's web site should members of the public want more information. Ms. Townsend reminded the public that Monday evening (April 25) the Town Council would hear public comments followed by a final vote on the budget prior to sending it to voters.

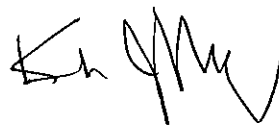
Superintendent Search: Ms. Townsend reported that the superintendent search was reopened and applications would be accepted through April 25. The Credentials Review Committee will meet on May 2 to review the candidates. The Board will tentatively meet on May 3 in hopes of selecting finalists.

8. SCHOOL BOARD AGENDA REQUESTS -- *none*

- 9. **ANNOUNCEMENTS OF UPCOMING MEETINGS** - The Policy Committee will meet on Thursday, April 14 at 8:30 in the Jordan Conference Room. April 25 is the public hearing on the budget with the public validation vote on May 10. The district web site contains updated meeting information.
- 10. **ADJOURNMENT** -- Ms. Ray made a motion for adjournment. Mr. Moore seconded. (Approved 6-0)

The meeting was adjourned at 7:50 p.m.

Respectfully submitted,



Kenneth J. Murphy, Ed.D.
Interim Superintendent of Schools