A regular business meeting of the School Board was held on Tuesday, September 14, 2010 at 7:00 p.m. in the Cape Elizabeth Town Hall.

School Board members present:

Rebecca Millett, Chair Kathy Ray, Vice-Chair John Christie David Hillman Mary Townsend Linda Winker M. Kate Williams-Hewitt

Alan H. Hawkins, Superintendent of Schools

Chairperson Rebecca Millett called the meeting to order at 7:00 p.m.

- 1. Adjustments to Agenda Item 7f (School Emergency Plan) was moved to Communications as item 6h, and in it's place Consideration to approve adding a Latin position was added; Item 7c, additional names were provided from the High School
- 2. Approval of School Board Minutes
  - a) **Business Meeting**, <u>Tuesday</u>, <u>August 24</u>, <u>2010</u> Mr. Christie made a motion that the meeting be approved as presented. Ms. Townsend seconded. (Approved 6-0; Hillman abstained)
  - b) Special Meeting, <u>Tuesday, September 7, 2010</u> Mr. Christie made a motion that the minutes for the meeting be approved as presented. Mr. Hillman seconded. (Approved 7-0)
- 3. **Comments by Student Representatives -** Middle School representatives, Maisie Perkins and Mo Lavallee, and High School representatives, Matt Miklavic and Reid Douty, spoke briefly on items of interest from the students' perspective.
- 4. Comments from Public on Agenda Items none

## 5. RECOGNITION

a. **Employees' years of service** - Superintendent Hawkins recognized district staff who reached milestone years of employment, from five years up to 35 years. Staff members were recognized during opening day meetings this school year.

b. **CEEF 2010 Brownell Award and Thompson Award Recipients: Gretchen McNulty and John Casey** - Superintendent Hawkins briefly explained the CEEF awards and recognized this year's recipients. He also thanked CEEF.

## 6. COMMUNICATIONS

a. **Principals' update on school opening** - Principal Eismeier thanked everyone involved in getting the school ready for opening day, from building custodians to staff using their time to plan curriculum. He mentioned that the school climate committee historically has a school board representative and if a school board member is interested in attending this year they should see him. Principal Connolly also thanked the custodial staff for their efforts. He said that curriculum work continued and writing will be a focus adding that data should be available from state assessments this year. Ms. Millett inquired about non-fiction/informational text reading she heard about through her children's classes. Principal Connolly explained that in response to some assessments highlighting lower scores in this area, textbooks and a comprehension toolkit have been added, in addition to

working with students' fluency rates on the literacy side. Social studies classes will be working on non-fiction reading comprehension, essentially doubling literacy efforts. Principal Shedd announced that he was very pleased with the start of the school year. The majority of his staff commented that providing an unstructured first (teacher) day was very beneficial. Fresh Links is a collaborative effort of the HSPA and Troy Henninger. Every ninth grade student is paired with a twelfth grade student. On a regular basis, the students connect to discuss any climate issues. A math teacher is now in the achievement center every period of the day. Common writing assessments were given to all students. Reading and research assessments will soon follow. The student government (SAC) has reorganized itself into Policy, Climate and Co curricular/extracurricular committees. The larger body (assembly) invites available board members to join these monthly meetings that begin before school. The High School is just beginning to collect parking fees that were set during the most recent budget process. Mr. Hillman encouraged other curriculum areas to make use of the Achievement Center in the same way as the math department has done. Instructional Support Director, Dominic DePatsy, reported recently observing English Language Learners teacher, Joni Hewitt, who went from having 7 students to 13 this year. He added that a long-term sub was required to provide some additional support in the students' regular classrooms. Staff continues to deal with new state regulations. The department is working on goals based on ARRA and local entitlement money being used. Technology is one of those goals. For example, some iPads with free applications are being utilized and have been especially beneficial. Mr. DePatsy will be emailing information to the Board to review, in response to their program questions and in advance of the workshop on September 28. Each year a book is selected for his staff's professional development. This year, Soup (by Jon Gordon) was selected. The instructional support department web site has also been updated.

- b. Susan Dana: Safe Passages and professional development trip to Spain Susan Dana spoke briefly about her June 2010 trip with students to Guatemala. Students paid for their own trip costs in addition to fundraising \$6,000 to donate to Safe Passages, and \$1,000 to purchase material goods for Safe Passages. Cape students taught playground games to Guatemalan students and interviewed students in Spanish to make a book that the Guatemalan students received and read back to them. Ms. Dana reported that the students represented Cape Elizabeth very well. She thanked Janet Hoskin and her staff for all their support preparing for this trip and stressed the importance of opportunities to promote global awareness. Ms. Dana then briefly described her summer professional development work. She was one of 26 US Spanish teachers in the Spanish Embassy sponsored program for teachers. This three-week course held in Northwestern Spain included Spanish history, culture and traditions. Over 300 teachers from around the world participated. She thanked CEEF for their financial support. More information about her trip can also be found on her web page on the Middle School web site.
- c. **Community Services/Transportation Update** Janet Hoskin spoke briefly about the new online community services program registration. She asked that all community members create a free online account even if they prefer not to sign up for programs in that manner. On the transportation side, in an attempt to continue to be fiscally responsible, bus routes were streamlined. These efforts included maximizing current staffing with the availability of busses/vans, providing a safe timeline for drivers, consolidating stops, and consistency in application of the School Board policy. Janet thanked Pat Fowler for her efforts in this process. The Transportation Appeals Committee reviewed several appeals.

- d. Federal Education Jobs bill Superintendent Hawkins gave a brief overview of the new bill that provided Cape Elizabeth Schools with \$583,260 to be used in 2010-11 and 2011-12. With information from the Maine Department of Education and keeping mindful of a potential curtailment in 2010-11, \$141,612 was set aside. One and a half paraprofessionals (ed techs) were hired in the instructional support department (\$44,607), along with increasing the course reimbursement account (\$50,00). This was done in accordance with the program funding use guidelines. The total set aside for FY11 amounts to \$236,219. For FY12, the remaining funds (\$347,041) will be allocated to offset salary and benefits paid through ARRA funds in FY11.
- e. **Student Social Security reporting** Superintendent Hawkins explained the new law in which the state plans to track students' higher educational and career paths in order to evaluate the effectiveness of educational programming. Cape Elizabeth Schools will be removing any social security numbers that may be contained in any of its student information systems. Only parents and students over 18 who grant permission in writing will have the number provided to the State. The Board recently voted not to encourage parents to provide this information to the state.
- f. **Nurses' vaccination update** Superintendent Hawkins reported that the state is still supporting school vaccinations. At this time, it appears that the majority of local area schools will be hosting clinics again, with the hope that that they might be scheduled around core school hours. He was unsure at this time what, if any, funding will be available to off set costs that would be incurred by the district in the event that another vaccination clinic is held. In the coming weeks, more information will be available on whether or not our district will participate this year.
- g. **Staff leave of absence** Superintendent Hawkins reported that Pond Cove teacher, Karen Dow, has requested 12 weeks family medical leave for the birth of her child.
- h. School Emergency Preparedness plan Kathy Ray reported briefly on the August 13 meeting of the school emergency preparedness committee. Over the past two years, a committee has met to develop a comprehensive plan in accordance with Federal and State guidelines.

## 7. NEW BUSINESS

- a. Consideration of 2010-11 France Exchange Trip proposal from CEHS teacher David Peary - Ms. Ray asked whether the formal application form was available yet. Mr. Peary said that piece was not yet submitted but would be soon. Ms. Williams-Hewitt made a motion to approve the France Exchange Trip proposal as presented. Ms. Townsend seconded. (Approved 7-0)
- b. **Consideration to approve the following personnel nomination for 2010-11** Ms. Winker made a motion to approve the personnel nomination as presented. Mr. Christie seconded. Mr. Hillman inquired whether this position was already in the budget. The response was in the affirmative. (Approved 7-0)

Larry Allen .2 Choral Music (HS)

c. Consideration to approve the following extra and co curricular staff nominations for 2010-11 -

### DISTRICT

Janet Amberger	mentor for Jason Harris (state req)
Joyce Bell	mentor for Tatiana Green (state req)
Debra Butterworth	mentor for Joni Hewitt (state req)

Paul Casey Joseph Doane Cheryl Joys Sonia Latendresse Sonia Latendresse Gretchen McNulty Susan Michaud Angela Moore Angela Moore Shari Robinson Angela Schipani	mentor for Michael Burke (state req) mentor for Hannah Rohner (state req) mentor for Nancy Carroll (state req) mentor for Jon Delisle (state req) mentor for Tom Marowiec (state req) mentor for Melissa Oliver (state req) mentor for Heather Geikie (state req) mentor for David Croft (state req) mentor for Susan Pillsbury (state req) mentor for Amanda Kozaka (state req) mentor for Erika Blauch (state req)
MIDDLE SCHOOL	
Brian Hanson Mark Ashe Ben Dyer Wayne Wing Sarah McCliment Joe Doane Paul Casey Dianne Nicholson Maureen Cahill Christopher Drake	<ul> <li>7<sup>th</sup> &amp; 8<sup>th</sup> Tennis Asst coach</li> <li>8<sup>th</sup> Boys Soccer coach</li> <li>7<sup>th</sup> Boys Soccer coach</li> <li>7<sup>th</sup> Girls Soccer coach</li> <li>8<sup>th</sup> Girls Soccer coach</li> <li>7<sup>th</sup> &amp; 8<sup>th</sup> Boys Cross Country coach</li> <li>7<sup>th</sup> &amp; 8<sup>th</sup> Girls Cross Country coach</li> <li>7<sup>th</sup> Field Hockey coach</li> <li>8<sup>th</sup> Field Hockey coach</li> <li>7<sup>th</sup> &amp; 8<sup>th</sup> Tennis coach</li> </ul>
Hannah Rohner	Jr. Model UN (proposed CEEF grant)
Steve Price	MS Performance Ctr Director
Gwyneth Maguire	MS News Crew
Hannah Rohner	MS News Crew
Laura Ellis	Environmental Club
Liz Menz	Environmental Club (volunteer)
HIGH SCHOOL	
William LeBlond	Varsity Boys' Ice Hockey coach
Chris Newell	9 <sup>th</sup> grade Class Advisor
Tom Kohan	11 <sup>th</sup> grade Class Advisor
Tom Kohan	Senior to Senior Advisor
Chris Newell	SAC Consultant
Gretchen McNulty	SAC Consultant

- Superintendent Hawkins explained that mentors listed are for newly hired teachers, as required by law and read aloud the additions provided by the High School after the original agenda was distributed. Principal Connolly briefly explained the co curricular position requests he included. Ms. Townsend asked if the news crew would use cameras. Principal Connolly said there are some Flip cameras and a camcorder available. Mr. Hillman asked about the elimination of four SST positions from the MS budget. Principal Connolly explained that with the addition of the executive functioning/response to intervention position, meetings are now held during the school day making scheduling more complicated for those staff who case manage students. Those staff need to attend team meetings, attend to paperwork, act as a liaison between the school and families, and do progress monitoring with students. Gathering information from students or other

teachers after school hours often did not work well. Mr. Hillman clarified that the same service can be provided without the use of four SST positions. Principal Connolly answered in the affirmative. Principal Shedd briefly explained the co curricular position requests he included. A generous donation by Paul Banks is funding the Senior-to-Senior stipend entirely. Ms. Winker asked Janet Hoskin about Middle School athletic enrollment as compared to last year. Ms. Hoskin reported they are approximately the same. Mr. Hillman asked Principal Connolly about middle school athletics for 5<sup>th</sup> or 6<sup>th</sup> grade students. Principal Connolly reported that most middle school sports are for grades 7 and 8. Through 6<sup>th</sup> grade, Community Services primarily runs the programs. Mr. Christie asked about the mentor stipend process. Superintendent Hawkins explained that the district provides trained mentor teachers to teachers new to the district. This is a process required by state law. Ms. Townsend motioned for approval of all extra and co curricular personnel nominations as presented. Ms. Williams-Hewitt seconded. (Approved 7-0)

- d. Consideration to approve a tax-exempt lease purchase agreement with Gorham Savings Leasing Group LLC for a school bus with the purchase price of \$85,782
   Ms. Ray read the memo from Ms. Aportria recommending the school bus purchase in its entirety. Ms. Ray motioned for approval of the school bus purchase as presented. Ms. Winker seconded. (Approved 7-0)
- e. Consideration to appoint School Board member as delegate to the MSBA's Annual Assembly taking place on Thursday, October 21, 2010 in Augusta.
   Ms. Millet motioned for approval of David Hillman as delegate (Ms. Williams-Hewitt as alternate). Ms. Townsend seconded. (Approved 7-0)
- f. Consideration to approve adding a Latin position, levels II and III, for 30 **minutes per week** - Superintendent Hawkins explained that in previous years students have been enrolled in an independent study pass/fail course, paid for by parents. This cannot legally continue. Principal Shedd and the Superintendent came to the stipend amount (\$4,034) by dividing a full time teacher's normal hours per week by the two hours dedicated to this independent study class. Approximately 11 students are involved. Ms. Ray asked if the class would become graded. Principal Shedd replied that it would remain an independent study and be reflected on transcripts that way. Mr. Christie asked about the demise of Mandarin in the district. Principal Shedd mentioned meeting with Viveca Kwan recently and that she hopes to set something up to meet the needs of those students who wish to continue to study Mandarin. Mr. Hillman expressed his concern with keeping the integrity of the budget process and letting this change occur. Mr. Christie responded that instead it seems like an expected piece of our curriculum (Latin) now needs to be funded in an unexpected way. - Ms. Townsend motioned for approval to add a Latin II and III position for the 2010-11 school year. Ms. Williams-Hewitt seconded. (Approved 5-2; Winker, Hillman)

# **f.** Consideration to approve the Cape Elizabeth Schools' Emergency Preparedness document (moved to "Communications", Item 6h)

g. Consideration to approve Girls' Cross Country trip to Ocean State Invitational (Friday, September 24- Saturday, September 25, 2010) - Principal Shedd explained this is an annual trip requiring the students to miss a few hours of school. It is entirely funded by Delta Dental. Ms. Winker motioned for approval as presented. Mr. Christie seconded. (Approved 7-0)

**8.** Committee Reports – Ms. Townsend reported that the Communications Committee would be hosting meet and greet coffees for staff over the next several weeks.

9. Public Comment on Non-Agenda Items – none

10. School Board Agenda Requests - none

**11. Announcements of Upcoming Meetings -** Ms. Millett reminded the audience that meeting schedules can always be found on the district web site.

**12. Adjournment –** Ms. Winker made a motion for adjournment. Ms. Townsend seconded. (Approved 7-0)

The meeting was adjourned at 8:55 p.m.

Respectfully submitted,

Alan H. Hawkins Superintendent of Schools