
[Draft Future Directions Plan Goals and Objectives June 4, 2007](#)

Minutes - [June 4, 2007](#)

Long Range Planning Committee

Meeting Minutes

Monday, June 4, 2007

12:30 PM

Present: Karen Burke, Kevin Sweeney, Trish Brigham, Alan Hawkins, Shari Robinson, Sarah Simmonds

Agenda Items:

Draft of Goals and Objectives

Based on feedback from the School Board, the committee reversed the order of the two goals and added an objective on Curriculum.

([Please see attached updated draft of goals and objectives .](#))

We also shared and discussed feedback various people had received from teachers. It was determined that the objectives as presented, did encompass the various points and concerns expressed by the teachers, and so no additional editing is necessary. The questions and concerns expressed by the staff will be passed along to the various action committees as they included insightful, detailed comments which should be further discussed.

One of the teacher comments dealt with professional development so we spent time discussing how to tie this into the district's goals, and balance individual professional growth and development with that of the districts.

The updated version of the goals and objectives will be presented to the School Board for their approval at June business meeting.

Next steps in the process

Timeline:- Kick-off action committee work and more active stage of the process will take place and district wide meeting on August 29th. Trish, along with Alan/Shari/Sarah will provide update on the Plan.

Action committees will be created and begin work in earnest in Sept. '07. By the end of Jan. '08, the action committees will have developed an action plan and timeline and will report this back to the Strategic Planning Committee/DLT/Supt..

The Strategic Planning Committee will serve as the communication liaison between the Board and the action committees as the work unfolds. Communication check-ins will be consistent, periodically the action teams will be asked to do more formal presentations at School Board business meetings.

Action Committees-The Committee identified 7 "action committees" which will be created to handle the various objectives. They will be more formally and aptly named, but they include:

Goal 1 ...ensure learning needs of all students are met....

Objectives 1 and 6 - curriculum committee

Objectives 2 and 5- Data committee

Objective 3- calendar committee

Objective 4-Climate committee

Goal 2-... attract retain, best possible staff..

Objectives 1 and 3- supervision/evaluation/compensation committee

Objective 2- Teacher induction committee

Objective 4-6 -Professional development committee

First step will be to identify facilitators for each of these committees. Alan, Shari and Sarah will work on this. Also, Alan will contact former action team chairpeople to see if they have info. to share with these new committees and/or facilitators. Membership on committees will be approximately 4-6 people, and opportunities to participate will be advertised to the entire staff.

The (strategic planning) committee discussed the challenges to plan development and implementation posed by financial constraints in the school budget.

Meeting adjourned at 2:30 PM

Next meeting is scheduled for Tuesday, August 28, 2007 @ 9AM in Superintendent's Office.

[Return to top](#)

DRAFT

FUTURE DIRECTIONS PLAN

GOALS AND OBJECTIVES

June 4, 2007

LONG TERM GOAL 1: THE DISTRICT WILL ENSURE THAT THE LEARNING NEEDS OF ALL STUDENTS ARE MET.

1. Instructional programs and additional support will be designed to meet the needs and enhance the educational program for each student in grades K-12.
2. The District will identify, implement and continually assess student progress toward a clear set of K-12 student learning outcomes.
3. The school calendar will be adjusted as needed to meet the learning and development needs of teachers and students.
4. The district will ensure that students and staff experience a safe,

comfortable and ethical school and district environment.

5. The district will design an annual process of district and school goal setting and reporting, based on systematically collected academic and survey data measuring district, student and school performance.

6. Create a K-12 curriculum that is coordinated, implemented, evaluated and refined on a regular basis.

LONG TERM GOAL 2: THE DISTRICT WILL ATTRACT, RETAIN, DEVELOP AND SUPERVISE THE BEST POSSIBLE STAFF FOR CAPE ELIZABETH SCHOOLS

Supporting Objectives

1. Offer competitive compensation and professional employment opportunities

2. Plan and implement an Induction support system for new teachers and those with new teaching assignments

3. Review and update the district wide framework for supervision and evaluation of professional staff

4. Review and update the district wide framework for professional development in order to support the District's goals and priorities.

5. Extend and enhance collaborative professional development experiences and opportunities

6. Participate in professional development opportunities which support the professional growth of staff and the District's goals and objectives.

[Return to top](#)