### Meeting Minutes

-- Regular Meeting January 11, 2005

### MEETING MINUTES

# SUPERINTENDENT'S REPORT FOR JANUARY 2005 Page 18

January 11, 2005

Cape Elizabeth, Maine

The regular meeting of the School Board was held on Tuesday, January 11, 2005, at 7:30p.m. in the Council Chambers.

School Board members present were:

Kevin Sweeney, Chair

Henry Adams

Anne Belden

Patricia Brigham

Rebecca Millett

Elaine Moloney

Kathy Ray

Robert L. Lyman, Superintendent of Schools

The meeting was called to order at 7:30 PM by Chairman Kevin Sweeney.

Others present included: Nancy Hutton, Tom Eismeier, Jeff Shedd, Claire LaBrie, Pauline Aportria, Sue Weatherbie, Rob Moriarty, Conor Hankinson, Nora Daly, Suzanne Janelle, Cheryl Higgins

- 1. Pledge of Allegiance to the Flag led by Kevin Sweeney
- 2. Adjustments to agenda

There were no adjustments to the agenda.

3. Approval of School Board Minutes

Elaine Moloney made a motion that the minutes of the regular meeting of the School Board held on December 14, 2004 be approved as presented. Henry Adams seconded. The motion was approved 7-0.

4. Comments by Student Representatives

Rob Moriarty, one of the High School representatives to the

School Board, reported on items of interest from the students' perspective at the High School.

Nora Daly updated the Board on student activities at the Middle School.

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School Board Minutes (continued)

### 5. COMMUNICATIONS

5a. A letter was received from Jackie Petrillo, a special education teacher at Pond Cove, expressing her intent to retire at the end of the current school year.

5b. A letter was presented inquiring about whether the school insurance covers participants in Project Graduation activities. After a brief discussion, it was decided that the matter will be brought before the School Board at its February meeting for a decision.

5c. Chairman Sweeney invited each member of the School Board to share thoughts regarding the joint workshop held with the Town Council earlier in the month. Generally it was felt that it was a good opportunity for the two groups to share ideas. Concerns about the property tax cap's effect on the school budget were expressed. Community members were encouraged to attend the public hearing scheduled for January 24th to voice opinions.

### 6. COMMENTS FROM PUBLIC

There were no comments from the public.

## 7. RECOGNITION

Certificates of recognition for consistently high performance on the MEAs (Maine Educational Testing) in the areas of reading and math were recently received from the State Commissioner of Education, Susan Gendron. These certificate were presented by Chairman Sweeney. Certificates for consistently high achievement over the past three years in reading were presented to Pond Cove School, Cape Elizabeth Middle School and Cape Elizabeth High School. Certificates for consistently high achievement over the past three years in math were presented to Pond Cove School and Cape Elizabeth High School.

## 8. SUPERINTENDENT'S REPORT

8a. The Superintendent reported to the School Board on the progress of the building and renovation projects. The Pond Cove addition is nearly ready for occupancy. Kindergarten classes will start there on Monday, February 7. An open house is scheduled for Sunday, February 13 from 1:00-3:00 with a brief ceremony at 2:00. All citizens are invited to attend.. The high school renovations are progressing well.

### 9. SCHOOL REPORTS

9a. Suzanne Janelle (World Language Teacher) and Cheryl Higgins (Fifth Grade Teacher) reported on an integrated unit recently presented by the Fifth Grade Team. The unit focused on a study of Acadia. They reported on the many facets of the unit, the focus area of each teacher, and the benefit for all fifth grade students.

9b. Tom Eismeier reported on the eight year history of the TAT at Pond Cove and the service it provides to students there.

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School Board Minutes (continued)

### 10. SCHOOL BOARD SUBCOMMITTEES AND REPORTS

#### 10a. Finance Subcommittee

Finance Subcommittee Chair Kathy Ray reported that the subcommittee met prior to the school board meeting where they signed warrants, reviewed appropriations reports, and discussed items including an update on the work of the Food Services Task Force. She also reported that Maintenance Director Ernie MacVane met with the Finance Committee to discuss the proposed CIP (Capital Improvement Plan) budget for the coming year.

## 10b. Policy Subcommittee

Policy Subcommittee Chairperson Anne Belden reported that the subcommittee met on January 4 when they discussed the policies in the G Section of the Policy Manual which will be presented for second reading at tonight's meeting. She reported that the proposed "Memorial Policy" has been sent to the high school Crisis Response Team for feedback before action is taken. The Allergy Management Policy was reviewed and will be presented tonight for second reading. She also reported that a subgroup of the committee, made up of the board members on the committee, will meet to review the policies from Section B of the Policy Manual and prepare them for presentation for first reading to the entire School Board.

### 10d. Communication Committee

Communication Committee Chairperson Rebecca Millett reported that the committee is looking at ways to further develop communications. Its second meeting will be held on Wednesday, January 12 at 3:15 in the PPond Cove Media Center.

#### 10e. Personnel Committee

Kevin Sweeney gave an update on the Superintendent Search stating that sixteen requests for applications have been received and applications are due by January 28. A meeting of the Personnel Committee will soon be scheduled to plan the next steps in the process.

### 11. UNFINISHED BUSINESS

11a. Policies - Second Reading

· GAB: Job Descriptions

Anne Belden made a motion to adopt the policy as presented. Henry Adams seconded. The motion was approved 7-0.

· GCQE: Enrollment of Non-resident Employees' Children

Anne Belden made a motion to adopt the policy as presented. Elaine Moloney seconded. The motion was approved 7-0.

· GCSA: Employee Computer and Internet Use

Anne Belden made a motion to adopt the policy as presented. Henry Adams seconded. The motion was approved 7-0.

· GSCA-R: Employee Computer and Internet Use Guidelines

No vote needed for guidelines.

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· GDO: Support Staff Evaluation

Anne Belden made a motion to adopt the policy as presented. Henry Adams seconded. The motion was approved 7-0.

· GDO-E: Evaluation Form

This "exhibit" will be removed from the Policy Manual. No vote was needed.

· GDO-R: Administrative Guidelines for Evaluation of Support Staff

These "guidelines" will be removed from the Policy Manual. No vote was needed.

· JLCEA: Managing Students with Food Allergies

Anne Belden made a motion to adopt the policy as presented. Rebecca Millett seconded. The motion was approved 7-0.

### 12. NEW BUSINESS

12a. Consideration of the superintendent's recommendations to cocurricular fee positions Superintendent Lyman recommended:

Middle School Drama Positions - Stephen Price, 50 hours, Lighting; Kristen Thomas, 50 hours, Music; Tom Wilbur, 10 hours, Sound; Evan Solender, 20 hours, Directing; Dore Douty & Bonnie Steinroder, 10 hours each, Costumes, Props, Rehearsals.

High School - Brandy Lapointe, CAT Member; Katie Lisa, Student Leader; Belinda Snell, Student Leader.

Elaine Moloney made a motion to accept the nominations of the Superintendent to the co-curricular positions as presented. Trish Brigham seconded. The motion was approved 7-0.

12b. Consideration of request for child rearing leave

The Superintendent presented a letter form Holly Swenson, a half-time seventh grade teacher, for a leave of absence from approximately March 19, 2005 through the end of the school year. The first of this leave would be paid as sick leave (as determined by a letter from her doctor) and the remainder would be unpaid leave. Trish Brigham made a motion to approve the request for child rearing leave. Elaine Moloney seconded. The motion was approved 7-0.

12c. Consideration of support for Yarmouth School Committee Letter

The Superintendent informed the School Board that he has received a request from the Yarmouth superintendent to seek the support of the Cape Elizabeth School Board for a letter written by the Yarmouth School Committee expressing concern that the Essential Programs and Services (EPS) is being incorrectly interpreted as the baseline for a "complete" education. The letter was read into the record. (Please see attached.)

Henry Adams made a motion to authorize the Superintendent to author a similar letter. Elaine Moloney seconded. After discussion, the motion and second were withdrawn.

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12c. Consideration of support for Yarmouth School Committee Letter (continued)

Elaine Moloney made a motion to authorize the Superintendent to add Cape Elizabeth's support to the Yarmouth School Committee's letter. Trish Brigham seconded. The motion was approved 7-0.

- 13. Public Comments There were no public comments.
- 14. Board Members' requests for items for the February agenda.

There were no requests for agenda items for February.

Chairman Sweeney announced dates of upcoming meetings involving the Board and its subcommittees.

There being no further business, Elaine Moloney made a motion that the meeting be adjourned. Trish Brigham seconded. The Board approved the motion 7-0. The meeting was adjourned at 9:03 PM.

Respectfully submitted,

Robert L. Lyman

Superintendent of Schools

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