Attending: Kersteen, Marvin, Bauman, Sherman, Thompson, Lynch, Thompson (arrived 7:20), Jordan (arrived 7:35). Also attending Chiefs Gleeson and Williams, and Councilor Swift-Kayatta, Absent: DeSena & Vaillancourt.

Minutes: Minutes of last meeting approved. After the arrival of Tim the discussion of the minutes was reopened. MINUTES FROM MAR 4 & 10 WERE APPROVED with amendments. Minutes need to be amended to make clear that Tim was not the only one who failed to recall training. Tim was looking to get data and information from the sheriff. Tim will send his corrections about the previous meeting in writing.

Dave suggested we move ahead and review the report, rather than review each subcommittee report. Dick was concerned that the draft report does not fairly represent his subcommittee's report. Jean concerned that three members are missing and we should take this into account as well so this is not the last go round.

Review of the draft report: The introduction should include a reference regarding the charge.

Tim Thompson raised disbanding the Committee without a work product. He does not feel that anything can be accomplished. Dave would like to get the report to a form that will reflect some recommendations to the Council. Glenn does not support

disbanding. The committee proceeded to review the report paragraph by paragraph.

2nd to last bullet under "Process" left differing interpretations among different members. Need to rephrase the paragraph.

Population is "slightly declining."

Open Government - no comment.

Effective service - no comment

Specific recommendations -

- 1. Dick suggested deleting the "strong bias language." He thought that there could be advice from intra municipal experts. Dick also thought the last sentence should be stricken. Sherman and Lynch agreed. Tim thinks a consultant could dig down w/o worry about the Freedom on Access Law. Tim felt the Right To Know law impacted his ability to get information. This will be a minority footnote.
- 2. Unanimous
- 3. Unanimous
- 4. Unanimous
- 5. Unanimous
- 6. Unanimous.
- 7. Lynch opposed to this: we received no evidence of an abuse. Thompson opposed also. Jean thinks there should be a consistent personnel code respecting sick time. Intent was to have employees treated fairly. Thompson moved to strike. 4-3 motion prevailed.

- 8. Dick: for the most part, when the material is available, it is posted. The problem seems to be from volunteer citizen committees. Delete the reference to the website, and emphasize the drafting and availability of minutes.
- 9. OK, but change to every three years
- 10. Delete Community Services from the last sentence.
- 11. Unanimous
- 12. Dick concerned about this paragraph. There is an implication that the job is so routine that we can share services with other towns. The subcommittee's recommendation was to monitor the work load of the CEO and if the work remains at current levels, then review the availability of regional services. Jean & Tim: merge 11 & 12 together. The rewrite will focus on a regionalization context for assessing and CEO
- 13. Ditto as to the regional focus.
- 14. Dick: MORC has concluded that the TM should review functions and equipment to determine whether upgrades could enhance productivity. Dick will forward comments on 11, 12, & 13 as one merged.

CITIZENS INPUT SURVEY-Penny presented a draft survey. Some say skip 3, and go to 4. AESK: "what would you keep the same," in stead of the wording of #3. Consensus is to leave the questions broadly speaking. Survey will be in the Courier, on line and available as a Link on the Town Web site.

Public hearing will be developed by Penny & Jean

- 15. Take out the third sentence.
- 16. Delete the first sentence
- 17. Delete.
- 18. Unanimous
- 19. Unanimous.
- 21. Unanimous, except say survey, instead of polling.

Next meeting: Tues., June 1st @ 7 pm

Motion to adjourn at 9:15