

Come Join Our Family!

In 2019, the Cape Elizabeth Police Department responded to almost 12,000 calls for service. In addition to responding to calls within Cape Elizabeth, officers also routinely assist officers in South Portland and Scarborough when needed.

CEPD promises to maintain the most highly trained and educated officers within the State of Maine. Officers have numerous opportunities to attend training classes in Maine and New England.

Starting pay of \$28.94/hour. Blue Pins eligible for lateral pay up to \$36.51/hour!

Generous Lateral Hiring Policy. 100% service credit from your previous agency! (Example: Officers with 10 years of experience + EMT certification start at \$35.30 / hour and earn 6 weeks of vacation / holiday time annually)

New hires earn 12 vacation days and 14 paid holidays per year.

MainePERS Special Plan 3-C (25 years, no age, 66%) retirement package.

Non-MainePERS participants may enroll in a 401(a) Money Purchase Plan with employer match.

100% Tuition reimbursement for continuing education!

CEPD officers may choose from a number of specialty positions:

- Field Training Officer
- Southern Maine Regional SWAT TEAM
- Detective
- School Resource Officer
- Crisis Negotiator
- Firearms Instructor
- Academy Instructor
- Drug Recognition Expert
- Defensive Tactics Instructor
- Use of Force Instructor

All Cape Elizabeth Police Officers are certified Emergency Medical Technicians. Officers are required to respond to medical emergencies along with members of the Cape Elizabeth Fire Department.

Here is what some CEPD officers think about the Town of Cape Elizabeth and the police department:

- “CEPD has a family-like work environment. We are all a tight-knit group and look out for one another.”
- “We protect a town where the residents overwhelmingly support the police.”
- “The Cape Elizabeth Police Department is more than just a department; it is a family.”
- “We have a proactive police chief who gives his officers the tools they need to be successful and has our backs.”
- “What I like most about this department is having the support of not only our community, but our administration as well.”
- “High-quality training in many areas is encouraged and provided to officers who want to progress their career.”
- “Community members are constantly waving, bringing in treats, writing thank you letters, and going out of their way to show support.”

