

**Town of Cape Elizabeth  
Pay Classification Plan  
FY 2010**

<b>Grade</b>	<b>Minimum</b>	<b>Hourly</b>	<b>Midpoint</b>	<b>Hourly</b>	<b>Maximum</b>	<b>Hourly</b>
1	\$ 21,539	\$ 9.95	\$ 25,342	\$ 11.48	\$ 29,141	\$ 13.47
2	\$ 23,567	\$ 10.89	\$ 27,727	\$ 12.57	\$ 31,885	\$ 14.74
3	\$ 25,596	\$ 11.83	\$ 30,112	\$ 13.65	\$ 34,630	\$ 16.00
4	\$ 27,625	\$ 12.77	\$ 32,499	\$ 15.03	\$ 37,374	\$ 17.28
5	\$ 29,652	\$ 13.71	\$ 34,885	\$ 16.13	\$ 40,118	\$ 18.54
6	\$ 31,681	\$ 14.65	\$ 37,272	\$ 17.23	\$ 42,862	\$ 19.82
7	\$ 36,564	\$ 16.43	\$ 41,817	\$ 19.33	\$ 48,090	\$ 22.23
8	\$ 39,408	\$ 18.22	\$ 46,362	\$ 21.43	\$ 53,316	\$ 24.63
9	\$ 43,271	\$ 20.00	\$ 50,907	\$ 23.53	\$ 58,544	\$ 27.06
10	\$ 47,135	\$ 21.79	\$ 55,453	\$ 25.63	\$ 63,770	\$ 29.48
11	\$ 52,544	\$ 24.29	\$ 61,816	\$ 28.58	\$ 71,089	\$ 32.86
12	\$ 59,992	\$ 26.80	\$ 68,180	\$ 31.52	\$ 78,406	\$ 36.25
13	\$ 63,361	\$ 29.29	\$ 74,544	\$ 34.46	\$ 85,725	\$ 39.63
14	\$ 65,200	\$ 31.35	\$ 77,052	\$ 37.04	\$ 89,572	\$ 43.06
15	\$ 67,770	\$ 31.79	\$ 80,906	\$ 37.40	\$ 93,042	\$ 43.01
16	\$ 80,362	\$ 37.15	\$ 94,543	\$ 43.71	\$ 108,724	\$ 20.26
17	\$ 91,952	\$ 42.50	\$ 108,178	\$ 50.01	\$ 124,405	\$ 57.51

**Town of Cape Elizabeth  
Classification Plan  
Grade Levels**

<b>Position</b>	<b>Grade</b>
Town Manager	17
Police Chief	15
Public Works Director	15
Assistant Town Manager	14
Fire Chief	13
Assessor	13
Town Planner	13
Facilities Manager	12
Police Captain	12
Library Director	11
Code Enforcement Officer	11
Town Clerk	10
Museum Director	10
Public Works Foreman	9
Children Librarian	8
Adult/Youth Librarian	8
Office Manager-ACP	7
Reference Librarian	7
Circulation Librarian	7
Technical Services Librarian	7
Aquatic Supervisor	7
Deputy Town Clerk/Tax Clerk	6
Municipal Agent/Tax Clerk	6
Administrative Assistant-Facilities	6
Tax Clerk	5
Secretary ACP	5
Assistant Museum Director	5
Assistant Technical Services Librarian	4
Library Tech (Assistants)	3
Police Reserve Officers	3
Pool Assistant	3
Park Rangers	2
Life Guards	1
Museum Attendants	1
Election Warden	1
Election Worker	1
Summer Maintenance	1